

# The Labor movement

- I. **Workers** organize
  - A. Workers faced a list of problems including...
    1. 10-12 hour days
    2. No **sick** days
    3. **Unsafe** and unhealthy working conditions
    4. Low **pay**
    5. Dull, repetitive jobs

# The Labor movement

- B. Workers formed **labor unions** to negotiate with business owners for better working conditions.
- II. The **AFL**
  - A. Samuel Gompers, a labor leader, founded a national organization of unions called the **American Federation of Labor** (1886)
    1. They wanted to use **collective bargaining** (negotiations) to talk to employers about their demands.
    2. They sought by and large to avoid **strikes**.

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- B. Strikes were successful and sometimes they could turn **deadly**.
- C. The **Homestead Strike (1892)** turned violent, leaving multiple people dead.